

This EEO Public File report is filed in Stations KICM FM, KHKC FM, KZRC FM, KZIG FM operating under the company of Keystone Broadcasting Inc, public inspection file pursuant to Section 73.2080©(6) of the Federal Communications Commission’s (“FCC”) rules. This report prepared by Bill Countryman and placed into the Public File on February 1<sup>st</sup>, 2018.

During the twelve month period beginning February 1, 2017 and ending on January 31, 2018, the company filled the following full-time vacancies:

**1- Full Time Account Executive**

The stations interviewed a total of 3 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

<u>Recruitment Source</u>	<u>Total Number of Inquiries /Interviewees Referred</u>
American Broadcasting School	0
Professional	0
Murray State College	0
Southeastern OK State University	0
Oklahoma Association of Broadcasters	0
Pauls Valley Chamber Job Fair	0
Lone Grove Schools	0
Professional- Chris Maytubby, Choctaw Nation	0
Workforce Oklahoma	0
Sportscasters Talent Agency of America	0
	TOTAL

Attachment A & B contains the following information for each vacancy:

- The recruitment source used to fill each vacancy, identified by name, address, contact person and telephone number.
- The recruitment source that referred the hiree for each full vacancy
- The total number of persons interviewed for each full-time vacancy,
- The total number of interviewees referred by each recruitment source used in connection with each vacancy,

**ATTACHMENT A**

**1. ACCOUNT EXECUTIVES:**

**One Account Executive was hired during the 2017 posting period,**

2 individuals were interviewed for these positions;

3 applications received, This position was filled on 10/01/2018

Recruitment Source of Full-time Hiree #1

**Positions were posted with the following recruitment sources:**

<u>Recruitment Source</u>	<u>Address/Contact/Tele.</u>	<u>Total of applications</u>
Professional Referral	- Jessica Pruitt 903-267-9845	1
American Broadcasting School	4511 SE 29th St, Oklahoma City, OK 73115 Phone:(405) 672-6511, Mike Laird	0
Southeastern OK University	Dell McClain 1405 N 4th Ave, Durant, OK 74701 Station A, Durant, OK 74701 (580) 745-2000	0
Murray State College	1 Murray Campus, Tishomingo OK 580-371-2371	0
Professional –Choctaw Nation	Chris Maytubby PO BOX 1210 Durant, OK 74702	0
Oklahoma Assoc. of Broadcasters	6520 N. Western, #104 Oklahoma City, OK 73116 Nancy Struby 405-858-0771	0
Pauls Valley Chamber Job Fair Sept. 11, 2015	112 E Paul Ave, Pauls Valley, OK 73075 Sherri Wing 405/238-6491	0
Sportscasters Talent Agency of America	www.staatalent.com	0
Workforce Oklahoma	P.O. Box 1467, Ardmore, OK 73402 580-223-3291, Beth Murrah-Patterson	0

**ATTACHMENT B**

**1. On Air Staff:** Posting for positions maintained during time of opening.

One (0) On Air Staff was hired during the 2017 posting period:

Recruitment Source of Hiree #1:

**Positions were posted with the following recruitment sources:**

<u>Recruitment Source</u>	<u>Address/Contact/Tele.</u>	<u>Total of applications</u>
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American Broadcasting School		0
4511 SE 29th St, Oklahoma City, OK 73115		
Phone:(405) 672-6511		
Mike Laird		
Murray State College	1 Murray Campus, Tishomingo, OK	0
	Erin Knight 580-371-2371	
Oklahoma Assoc. of Broadcasters	6520 N. Western, #104	0
	Oklahoma City, OK 73116	
	Vance Harrison 405-858-0771	
Southeastern OK State Univ. Dell McClain		0
	1405 N 4th Ave, Durant, OK 74701	
	Station A, Durant, OK 74701	
	(580) 745-2000	
Workforce Oklahoma	P.O. Box 1467, Ardmore, OK 73402	0
	Beth Murrah Patterson 580-223-3291	